

## \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

(Rev. January 2020) Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1 . 2019 and ending JUN 30 . and ending JUN 30

Open to Public

OMB No. 1545-0047

			ending 0	ON 50, 2020		
В	Check if applicab	C Name of organization		D Employer identific	cation number	
	Addre			_		
	Name chang	Doing business as		27-40113	43	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number 301-651-7499			
	Final return termir	5525 DEVON ROAD		301-651-		
	ated Amen	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,474,259.	
H	return Applid tion			H(a) Is this a group re		
	⊥tiòn pendi	F Name and address of principal officer: ALAN MILLER SAME AS C ABOVE		for subordinates	····· — —	
_				1	cluded? Yes No	
		empt status: X 501(c)(3) 501(c) ( )	or 527	· · · · · · · · · · · · · · · · · · ·	list. (see instructions)	
			1. 1/	H(c) Group exemption		
	art I	forganization: X Corporation Trust Association Other Summary	L Year	of formation: ZUIU N	1 State of legal domicile: MD	
	1	Briefly describe the organization's mission or most significant activities: TO F	OSTER	APPRECTATIO	N OF THE	
Activities & Governance	'	VALUE OF QUALITY JOURNALISM FOR MIDDLE A	ND HIG	H SCHOOL ST	UDENTS.	
r	2	Check this box  if the organization discontinued its operations or dispose	sed of more	than 25% of its net as	sets.	
ove.	3	Number of voting members of the governing body (Part VI, line 1a)		3	15	
Ğ	1	Number of independent voting members of the governing body (Part VI, line 1b)			14	
Se		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			27	
ξį		Total number of volunteers (estimate if necessary)			100	
Ćţ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.	
٩		Net unrelated business taxable income from Form 990-T, line 39			0.	
				Prior Year	Current Year	
Φ	8	Contributions and grants (Part VIII, line 1h)		9,441,878.	2,207,700.	
'n	9	Program service revenue (Part VIII, line 2g)		108,980.	222,553.	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-165,153.	44,006.	
Œ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,385,705.	2,474,259.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,308,618.	2,944,528.	
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  682, 24		0.	0.	
χb	b	Total fundraising expenses (Part IX, column (D), line 25)   682,2	<u>49.</u>			
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,142,385.	949,765.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,451,003.	3,894,293.	
	19	Revenue less expenses. Subtract line 18 from line 12		5,934,702.	-1,420,034.	
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year	
set	20	Total assets (Part X, line 16)		8,571,437.	7,393,206.	
A Por	21	Total liabilities (Part X, line 26)		275,618.	535,885.	
컐	22	Net assets or fund balances. Subtract line 21 from line 20		8,295,819.	6,857,321.	
	art II	Signature Block				
		alties of perjury, I declare that I have examined this return, including accompanying schedule			/ knowledge and belief, it is	
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.		
		Signature of officer		 Date		
Sig		, ,		Date		
Hei	re	ALAN MILLER, FOUNDER AND CEO Type or print name and title				
		Print/Type preparer's name  Preparer's signature / /	11	Date Check	PTIN	
Pai	d	RICHARD J. LOCASTRO, CPA Culture for the signature	easts	10/00/0000   if		
	parer	Firm's name GELMAN, ROSENBERG & FREEDMAN			52-1392008	
	Only	Firm's address 4550 MONTGOMERY AVE SUITE 800N	•	THIII 3 LIN		
	,	BETHESDA, MD 20814-2930		Phone no. (3	01) 951-9090	
Ma	v the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No	

Pa	Check if Schoolule O contains a response or note to appuling in this Bort III	X
1	Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:	21
•	EMPOWERING EDUCATORS TO TEACH STUDENTS THE SKILLS THEY NEED TO	BECOME
	SMART, ACTIVE CONSUMERS OF NEWS AND OTHER INFORMATION AND ENGAGE	
	INFORMED PARTICIPANTS IN CIVIC LIFE.	· · · · · · · · · · · · · · · · · · ·
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total experience of the section 501(c)(4) organizations are required to report the amount of grants and allocations to others, the section 501(c)(4) organizations are required to report the amount of grants and allocations to other section 501(c)(4) organizations are required to report the amount of grants and allocations are required to report the amount of grants and allocations are required to report the section 501(c)(4) organization 501(c)(4) organi	kpenses, and
	revenue, if any, for each program service reported.  (Code:) (Expenses \$2 , 603 , 027 • including grants of \$) (Revenue \$	222 553 \
4a	(Code:) (Expenses \$ 2 , 6 U 3 , U 2 / • including grants of \$) (Revenue \$) (Revenue \$)	222,333.
	NLP HAD A SUCCESSFUL 2019-20 SCHOOL YEAR WITH THE CHECKOLOGY VI	IRTUAL
	CLASSROOM DESPITE THE CHALLENGES OF THE PANDEMIC. DURING THIS	
	EDUCATORS AND 33,894 MIDDLE AND HIGH SCHOOL STUDENTS ACTIVELY	•
	NLP'S INTERACTIVE E-LEARNING PLATFORM. AT THE START OF THE 2020	0-21
	SCHOOL YEAR, SCHOOL DISTRICTS STILL FACED UNPRECEDENTED CHALLED	NGES FROM
	THE COVID-19 PANDEMIC. TO EASE THE BURDEN OF DISTANCE LEARNING	
	PERMANENTLY ELIMINATED THE PAYWALL FOR CHECKOLOGY. SINCE ELIMINATED THE PAYWALL FOR CHECKOLOGY.	NATING
	THE PAYWALL FOR CHECKOLOGY ON AUG. 10, WE HAVE HAD 2,018	
	NEW-TO-CHECKOLOGY TEACHER REGISTRANTS AND 16,789 STUDENTS ENROLLED OF THE PROPERTY OF THE PROP	
	THE PLATFORM; AMONG THE ENROLLED STUDENTS, 6,797 HAVE ALREADY (AT LEAST ONE LESSON. (CONTINUED ON SCHEDULE O)	COMPLETED
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	)
4c	(Code:) (Expenses \$	)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	)
<u>4e</u>	Total program service expenses ▶ 2,603,027.	5 000
		Form <b>990</b> (2019)

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			Х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		x
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	э		122
O	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
Ŭ	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			٠,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			- V
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	11f	21	
IZa	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		<u> </u>
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			\ <sub>3,7</sub>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
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	n 990 (2019) THE NEWS LITERACY PROJECT, INC. 27-4013 rt IV   Checklist of Required Schedules (continued)	1343	<u> </u>	age <b>4</b>
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			

31	bid the organization liquidate, terminate, or dissolve and cease operations? If Tes, complete schedule N, Fart F	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			

Check if Schedule O contains a response or note to any line in this Part V

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

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Х Form **990** (2019)

Yes

16

(gambling) winnings to prize winners?

## Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			3,7
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			Х
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		22
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
va	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? $\dots$	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?  N/A	8		
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?  N/A			
a	37/3	9a		
10	, , , , , , , , , , , , , , , , , , , ,	9b		
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders N/A 11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? $N/A$	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			v
14a	71 7 7	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			x
	excess parachute payment(s) during the year?	15		_^
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	16		
	ii res, complete i umi 4720, somedule O.	F	000	(2010)

Form **990** (2019)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	77	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	X	
	The organization's CEO, Executive Director, or top management official	15a	27	Х
D	Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b		22
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
iva		16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	and the second state of the second se	16b		
Sec	exempt status with respect to such arrangements?	100		
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	)s only	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.	, 5 51 119	,	
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ALAN MILLER - 301-651-7499			
	5525 DEVON ROAD, BETHESDA, MD 20814			

932006 01-20-20

Form **990** (2019)

24084\_\_1

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c , unle	Pos heck ss pe	rson i	than is bot	h an	( <b>D</b> ) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer po		Highest compensated 124		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) ALAN MILLER	40.00	ļ.,		,,				202 720	0	22 005
FOUNDER AND CEO	2 00	Х		Х				283,739.	0.	33,895.
(2) GREG MCCAFFERY	2.00	,,		,,					0	0
CHAIR	2 00	Х		Х				0.	0.	0.
(3) KAREN WICKRE	2.00	<b>.</b>		\ \ -					^	_
VICE CHAIR	1 00	Х	_	Х		_		0.	0.	0.
(4) GERALDINE BAUM	1.00	Ψ,		٦,					^	_
SECRETARY	1.00	Х		Х		_	_	0.	0.	0.
(5) PETER KADZIK	1.00	<b>.</b> ,		\ \ **					0	•
TREASURER	2.00	Х		Х				0.	0.	0.
(6) WALT MOSSBERG	2.00							0.	0.	0
BOARD MEMBER	1.00	Х						0.	0.	0.
(7) ENRIQUE ACEVEDO	1.00	<b>.</b> ,							0	•
BOARD MEMBER	1.00	Х						0.	0.	0.
(8) WHIT AYRES	1.00	X						0.	0.	0.
BOARD MEMBER	1.00	^						0.	0.	0.
(9) TUCKER ESKEW	1.00	X						0.	0.	0.
BOARD MEMBER	1.00	Δ						0.	0.	0.
(10) EVA HALLER	1.00	X						0.	0.	0.
BOARD MEMBER (11) MOLLY HILL PATTEN	1.00	^						0.	0.	0.
BOARD MEMBER	1.00	X						0.	0.	0.
(12) BRIDGETT PRICE	1.00	^						0.	0.	0.
BOARD MEMBER	1.00	X						0.	0.	0.
(13) LIZ RAMOS	1.00							0.	0.	0.
BOARD MEMBER	1.00	x						0.	0.	0.
(14) JULIET STIPECHE	1.00								•	•
BOARD MEMBER	1,00	x						0.	0.	0.
(15) CHRISTINA VON TASSELL	1.00	<del></del>								<u></u>
BOARD MEMBER		x						0.	0.	0.
(16) CHARLES SALTER	40.00	T-								
CHIEF OPERATING OFFICER		1				x		234,905.	0.	12,734.
(17) PETER ADAMS	40.00	$\vdash$				<del></del>		===,,,,,,,,,,		,
SENIOR VICE PRESIDENT		1				х		169,291.	0.	6,352.
932007 01-20-20					_	_	_	,====	Ţ.	Form <b>990</b> (2019)

932007 01-20-20

Form **990** (2019)

D 13/11												
Part VII Section A. Officers, Directors, Tr	ustees, Key Em	ploy	/ees	, an	d Hi	ighe	st C	ompensated Employe	es (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	)
Name and title	Average	(do		Pos		than	one	Reportable	Reportable		Estima	ated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	ı	amour	nt of
	week	offi	cer ar	nd a d	lirecto	or/trus	tee)	from	from related		othe	er
	(list any	ector						the	organizations		compen	sation
	hours for	r din				ted		organization	(W-2/1099-MIS	(د	from	the
	related	stee	ruste		l	suec		(W-2/1099-MISC)			organiz	
	organizations	al tru	onal t		loyee	li co					and rel	
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			'	organiza	ations
(18) CLAUDIA BORGELT	40.00	트	l Si	₹	Ke	E, F,	호			$-\!\!\!+\!\!\!\!-$		
VICE PRESIDENT	40.00	1				X		139,271.		0.	9	831.
(19) MARY LYNN HICKEY	40.00					123		133,271		<del>``</del>		051.
VICE PRESIDENT						x		130,400.		0.	12,	643.
(20) DARRAGH WORLAND	40.00							,		_		
VICE PRESIDENT						Х		127,060.		0.	9,	287.
_										-		
										-		
		1										
										+		
1b Subtotal							<b>&gt;</b>	1,084,666.		0.	84,	742.
c Total from continuation sheets to Part								0.		0.		0.
d Total (add lines 1b and 1c)							<u> </u>	1,084,666.		0.	84,	742.
2 Total number of individuals (including bu	t not limited to th	nose	liste	ed a	bove	e) wł	no re	eceived more than \$100	0,000 of reportable	!		$\epsilon$
compensation from the organization											Yes	
2 Did the examination list any former office	ar director twict				مررما		اماما	haat aamnanaatad amr	alayoo an		16	3 110
3 Did the organization list any <b>former</b> offic												Х
line 1a? If "Yes," complete Schedule J fo								ar componentian from			3	$+^{\Delta}$
4 For any individual listed on line 1a, is the and related organizations greater than \$	-		-						-		4 X	
5 Did any person listed on line 1a receive of											7 1	
rendered to the organization? If "Yes," co	•				-			•			5	х
Section B. Independent Contractors										<u></u>		•
1 Complete this table for your five highest	compensated in	depe	ende	ent c	onti	racto	ors tl	hat received more than	\$100,000 of comp	ensati	on from	
the organization. Report compensation f	or the calendar y	/ear	endi	ing v	vith	or w	ithin	the organization's tax	year.			
(A)								(B)		_	(C)	
Name and busine	ss address							Description of s	services	Con	npensat	ion

the organization. Report compensation for the calendar year ending with or with	in the organization 3 tax year.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
ACTUAL SIZE, 5746 BAUM BLVD 3RD FLOOR,	WEBSITE CREATION &	
PITTSBURGH, PA 15206	CONTENT DEVELOPMENT	305,002.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	

Form **990** (2019)

\$100,000 of compensation from the organization

Contributions, Gifts, Grants and Other Similar Amounts	b c d e f g h	Check if Schedule O contains a response Check	1,207,700. 5,065.	(A) Total revenue	(B) Related or exempt	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f f g h	Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f	5,065.	Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f f g h	Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f	5,065.				
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f f g h	Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f	5,065.				Seculotis 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f f g h	Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f	5,065.				
Contributions, Gifts, Greand Other Similar Amou	c d e f g h	Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f	5,065.				
Contributions, Gifts, and Other Similar An	d e f g h	Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f	5,065.				
Contributions, Gif and Other Similar	e f g h	Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f	5,065.				
Contributions, and Other Sim	f g h	All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f	5,065.				
Contribution and Other S	g h	similar amounts not included above   Noncash contributions included in lines 1a-1f    Total. Add lines 1a-1f    1g \$	5,065.				
Contribu and Othe	h 2 a b	Noncash contributions included in lines 1a-1f  Total. Add lines 1a-1f	5,065.				
Contra	h 2 a b	Total. Add lines 1a-1f	<b>&gt;</b>				
<u>ප</u> දි	2 a b			70 000 000			
	b	CHECKOLOGY	Business Code	2,207,700.			
	b	CHECKOLOGY	Busiliess Code				
ც 2			900099	177,206.	177,206.		
ه چَ	С	PROF. DEVELOPMENT	900099	38,343.	38,343.		
S n		HONORARIA	900099	7,004.	7,004.		
e e e e	d						
Program Service Revenue	е						
ፈ	f	All other program service revenue					
	g	Total. Add lines 2a-2f		222,553.			
3		Investment income (including dividends, int					
		other similar amounts)	•	44,006.			44,006.
4	Ļ	Income from investment of tax-exempt bone					
5		Royalties	•				
		(i) Real	(ii) Personal				
6	à a	Gross rents 6a		-			
		Less: rental expenses 6b		-			
		Rental income or (loss) 6c		-			
		Not worth in come on (local)					
7		Gross amount from sales of (i) Securities					
'	-	assets other than inventory 7a		-			
	h	Less: cost or other basis		-			
e l	~	and sales expenses 7b					
Revenue	c	Gain or (loss) 7c					
<u> </u>	d	Net gain or (loss)					
		Gross income from fundraising events (not					
[ ]		including \$ of					
		contributions reported on line 1c). See					
		' '	Ba				
	b	Less: direct expenses	Bb				
		Net income or (loss) from fundraising events					
9		Gross income from gaming activities. See					
	-		)a				
	h		9b	-			
		Nick increase of the control of the	<b>&gt;</b>				
10		Gross sales of inventory, less returns					
"	<i>,</i> u	•	0a				
	h		0b	-			
		Net income or (loss) from sales of inventory	<b>-</b>				
		The modifie of flood, from dated of inventory	Business Code				
Sng 11	l a						
ne ''	b		-				
Miscellaneous Revenue	C		-				
<u>s</u>		All other revenue	-				
Σ		Total. Add lines 11a-11d					
12		Total revenue. See instructions		2,474,259.	222,553.	0.	44,006.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b,	(A) Total expenses	<b>(B)</b> Program service	(C) Management and	<b>(D)</b> Fundraising
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	207 240	12/ 175	56 906	106 170
_	trustees, and key employees	297,249.	134,175.	56,896.	106,178
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	2,203,749.	1,662,423.	63,206.	478,120
7	Other salaries and wages	4,403,143.	1,004,443.	03,200.	±/U,14U
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	76,520.		76,520.	
0	``` \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	187,943.	16,237.	167,974.	3,732
9	Other employee benefits	179,067.	111,222.	33,298.	34,547
10 11	Payroll taxes Fees for services (nonemployees):	1,0,001.	111,222.	33,230•	34,347
	` ' ' '				
a	Management	24,166.		12,836.	11,330
b	Legal	19,387.		19,387.	11,550
q	Accounting	15,507.		13,307.	
d e	D ( ' 1( 1 ' ' ' O D ' ' ' ' ' ' ' '				
f	Investment management fees				
g					
9	column (A) amount, list line 11g expenses on Sch O.)	161,405.	154,841.		6.564
12	Advertising and promotion	86,342.	85,503.		6,564 839
13	Office expenses	40,671.	16,994.	18,687.	4,990
14	Information technology	123,416.	118,603.	4,813.	-,
15	Royalties		,		
16	Occupancy	70,913.	2,699.	68,214.	
17	Travel	198,887.	134,863.	50,349.	13,675
18	Payments of travel or entertainment expenses	•	•	,	,
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	37,752.	24,254.	11,048.	2,450
20	Interest	-	-	· · ·	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	127,251.	126,185.	1,066.	
23	Insurance	4,446.	-	4,446.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SUBCRIPTIONS	34,378.	5,912.	9,379.	19,087
b	RECRUITMENT	6,299.	2,419.	3,585.	295
С	PROF. DEVELOPMENT	5,532.	3,438.	2,094.	
d	PROCESSING FEES	4,807.		4,807.	
е	All other expenses	4,113.	3,259.	412.	442
25	Total functional expenses. Add lines 1 through 24e	3,894,293.	2,603,027.	609,017.	682,249
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

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Par	rt X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	240.	1	5,247.		
	2	Savings and temporary cash investments			3,072,780.	2	2,526,727.
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			4,914,442.	4	3,634,453
	5	Loans and other receivables from any current	or forme	r officer, director,			
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th		5			
	6	Loans and other receivables from other disqua	alified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describ				6	
)ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			3,696.	9	1,400
	10a	Land, buildings, and equipment: cost or other		005 406			
		basis. Complete Part VI of Schedule D			E C E . 4.4.2		F15 420
	b	Less: accumulated depreciation		189,996.	567,113.	10c	715,430
	11	Investments - publicly traded securities				11	497,849
	12	Investments - other securities. See Part IV, line		_		12	
	13	Investments - program-related. See Part IV, line		7 466	13	C 400	
	14	Intangible assets		7,466.	14	6,400	
	15	Other assets. See Part IV, line 11	5,700.	15	5,700		
	16	Total assets. Add lines 1 through 15 (must eq		8,571,437.	16	7,393,206	
	17	Accounts payable and accrued expenses		275,618.	17	175,685	
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to any current or for					
bili		trustee, key employee, creator or founder, sub				00	
Lia	22	controlled entity or family member of any of th		_		22	360,200
	23 24	Secured mortgages and notes payable to unre Unsecured notes and loans payable to unrelate				24	300,200
	25	Other liabilities (including federal income tax, p				24	
	23	parties, and other liabilities not included on line					
		of Cobodula D	•	·		25	
	26	Total liabilities. Add lines 17 through 25		<b>_</b>	275,618.	26	535,885.
		Organizations that follow FASB ASC 958, cl					
ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			2,759,006.	27	2,266,540.
Bal	28	Net assets with donor restrictions	5,536,813.	28	4,590,781.		
nd		Organizations that do not follow FASB ASC					
·Fu		and complete lines 29 through 33.	,	, —			
s or	29	Capital stock or trust principal, or current fund	s			29	
set	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated				31	
Vet	32	Total net assets or fund balances			8,295,819.	32	6,857,321.
					8,571,437.	33	7,393,206.

Check if Schedule O contains a response or note to any line in this Part XI

2

3

4

6

Part XI Reconciliation of Net Assets

8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B)) 10 6					
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.	_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis	,			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,	,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule (	o.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Au	dit			
	Act and OMB Circular A-133?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red au	dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				orm	990	(2019

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

24084\_\_\_1

Name of the organization

THE NEWS LITTERACY PROJECT TMC Employer identification number 27-4011343

				ACI PRODECI,				7-4011343		
Pa	rt I	Reason for Public (	Charity Status (	All organizations must co	mplete th	is part.) Se	ee instructions.			
he	organ	ization is not a private found	ation because it is: (	For lines 1 through 12, o	heck only	one box.)				
1		A church, convention of ch	urches, or associatio	on of churches described	d in <b>sectio</b>	n 170(b)(	1)(A)(i).			
2		A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990 or 990-EZ).)								
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4		A medical research organiz					-	the hospital's name,		
		city, and state:	•				(	, ,		
5		An organization operated for	or the benefit of a co	llege or university owned	d or operat	ted by a g	overnmental unit describ	ned in		
_		section 170(b)(1)(A)(iv). (C								
6		A federal, state, or local gov		nental unit described in	section 17	70/h)/1)/Δ)	(v)			
	X	An organization that norma	ŭ				` '	nublic described in		
•		section 170(b)(1)(A)(vi). (Co	•	Titial part of its support i	ioiii a gov	Ciriiriciitai	unit of from the general	public described in		
8			. ,	1VAVvi) (Complete Bor	+ II \					
	H	A community trust describe				ad in aanii	unation with a land arent	collogo		
9	ш	An agricultural research org				-	-	-		
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	y, and state of the colleg	je or		
		university:								
10	ш	An organization that norma								
		activities related to its exen	-							
		income and unrelated busing		(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.		
		See <b>section 509(a)(2).</b> (Cor								
11	Н	An organization organized a	•	•	•					
12		An organization organized a	•	· · · ·	-		•			
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section :	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box in		
		lines 12a through 12d that	describes the type o	f supporting organizatio	n and com	nplete lines	s 12e, 12f, and 12g.			
а		■ Type I. A supporting organization	anization operated, s	upervised, or controlled	by its sup	ported org	ganization(s), typically by	y giving		
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting		
		organization. You must c	omplete Part IV, Se	ections A and B.						
b		Type II. A supporting orga	anization supervised	or controlled in connec	tion with it	s support	ed organization(s), by ha	aving		
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with,	and functionally integrat	ed with,		
		its supported organization	n(s) (see instructions	). You must complete I	Part IV, Se	ections A,	D, and E.			
d		Type III non-functionally	<b>integrated.</b> A supp	orting organization oper	ated in co	nnection v	vith its supported organ	ization(s)		
		that is not functionally int	egrated. The organiz	ation generally must sat	tisfy a dist	ribution re	quirement and an attent	iveness		
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	V.			
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III			
		functionally integrated, or	Type III non-functio	nally integrated support	ing organiz	zation.				
f	Ente	er the number of supported o	organizations							
g		ride the following information	about the supporte							
	<b>(</b> i	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other		
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)		
							i	1		

# Schedule A (Form 990 or 990-EZ) 2019 THE NEWS LITERACY PROJECT, INC. 27-40113 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	1,250,127.	2,835,617.	1,448,244.	9,441,878.	2,207,700.	17,183,566.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	1,250,127.	2,835,617.	1,448,244.	9,441,878.	2,207,700.	17,183,566.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						4,626,173.	
6	Public support. Subtract line 5 from line 4.						12,557,393.	
	etion B. Total Support						, , ,	
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
	Amounts from line 4	1,250,127.	2,835,617.	1,448,244.	9,441,878.	2,207,700.	17,183,566.	
	Gross income from interest,	, ,	, ,	, ,	, ,	, ,		
•	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	2,743.	8,190.	8,521.	25,706.	44,006.	89,166.	
9	Net income from unrelated business	_, _,	7 - 2 - 1	.,			, = ; =	
·	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
10	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11							17,272,732.	
12	Gross receipts from related activities,	etc (see instruction	ne)			12	519,035.	
13	First five years. If the Form 990 is for			fourth or fifth ta	v vear as a sectio		,	
	organization, check this box and <b>stor</b>	. hava			•	11001(0)(0)		
Sec	ction C. Computation of Publ		rcentage					
14	Public support percentage for 2019 (	line 6. column (f) di	vided by line 11. co	olumn (f))		14	72.70 %	
15	Public support percentage from 2018					15	74.58 %	
16a	33 1/3% support test - 2019. If the o					nore, check this bo	x and	
		•		•		•	$\triangleright$ X	
b	stop here. The organization qualifies as a publicly supported organization  b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
							ightharpoonup	
17a	and stop here. The organization qualifies as a publicly supported organization							
	and if the organization meets the "fac	_						
	meets the "facts-and-circumstances"				-	_		
h	10% -facts-and-circumstances tes							
	more, and if the organization meets the	_						
	organization meets the "facts-and-circ							
12	Private foundation. If the organization							
	i invate iounidation. Il the organizatio	an ala not oncor a l	ook on mic 10, 10a	, 100, 110, 01 170	, or look if its box a	ina see manuentina	,	

Schedule A (Form 990 or 990-EZ) 2019

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, picase con	ipicie i ait ii.)				
Calendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(6) 2017	(4) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and	(a) 2013	(0) 2010	(c) 2017	(d) 2018	(6) 2019	(f) Total
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
14 First five years. If the Form 990 is for t	ho organization	'e firet eacand thir	d fourth or fifth t	av voar as a socti	n 501(c)(3) organiz	zation
	· ·	•	,	,	( )( )	
Section C. Computation of Public						
15 Public support percentage for 2019 (lin			column (f))		15	9
16 Public support percentage from 2018 S					16	9
Section D. Computation of Invest					1	
17 Investment income percentage for 201			ne 13, column (f))		17	9
18 Investment income percentage from 20					18	Ç
19a 33 1/3% support tests - 2019. If the o					33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box and	-					
<b>b 33 1/3% support tests - 2018.</b> If the o						and
line 18 is not more than 33 1/3%, chec	•			·	•	
20 Private foundation. If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
_		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
9a		
6.		
9b		
9c		
10a		
10b		

Par	t IV	Supporting Organizations (continued)			
		(=		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below	, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described in (a) above?	11b		
С	A 35%	controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to			
	regula	rly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax ye	ar? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	contro	olled the organization's activities. If the organization had more than one supported organization,			
	descri	be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organi	zations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organi	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion (	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
0		pported organization(s).	1		
Sec	lion L	D. All Type III Supporting Organizations		V	Na
4	Did +b	a averagination provide to each of its supported averaginations, by the last day of the fifth month of the		Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
2	-	ization's governing documents in effect on the date of notification, to the extent not previously provided?  any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	ı		
2		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	•	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described in (2), did the organization's supported organizations have a			
3	•	cant voice in the organization's investment policies and in directing the use of the organization's			
	•	e or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
		rted organizations played in this regard.	3		
Sec		Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	s).	
2	Activit	ies Test. <b>Answer (a) and (b) below.</b>		Yes	No
а	Did su	bstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how tl	ne organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasor	ns for the organization's position that its supported organization(s) would have engaged in these			
	activit	ies but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer (a) and (b) below.</b>			
а	Did th	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? Provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
_7_	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionall	y integra	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	↑ V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemple			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	Э	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;  Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)												
SCHEDUL	E A,	PART	· II	:								
THE INFO	ORMA'	TION	IN 7	THE	2017	COLUMN	REPORTS	THE	ACTIVITY	FOR	THE	SHORT
PERIOD :	1/1/	2018-	-6/30	0/20	18.							
-												

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

THE NEWS LITERACY PROJECT, INC.

27-4011343

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1) any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \rightarrow \$							
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

# THE NEWS LITERACY PROJECT, INC.

27-4011343

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 300,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	- Training, datal coop, direc En 1 1	\$ 125,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$ <u></u>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# THE NEWS LITERACY PROJECT, INC.

27-4011343

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a)	(b)	(c) Total contributions	(d)
	Name, address, and ZIP + 4	\$ 75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ 75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$0,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# THE NEWS LITERACY PROJECT, INC.

27-4011343

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		. \$	

**Employer identification number** 

Name of organization

27-4011343 THE NEWS LITERACY PROJECT, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE NEWS LITERACY PROJECT, INC.

**Employer identification number** 27-4011343

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other	Similar Funds o	or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.					
		(a) Donor advise	ed funds	(b) Funds and other accounts			
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	~					
	are the organization's property, subject to the organization's $% \left( 1\right) =\left( 1\right) \left( 1$						
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for a	ny other purpose co				
Da	impermissible private benefit?						
Par		-		rt IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	`	7				
	Preservation of land for public use (for example, recrea	ation or education)	7	historically important land area			
	Protection of natural habitat		□ Preservation of a	certified historic structure			
_	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contrib	oution in the form of				
	day of the tax year.			Held at the End of the Tax Year			
а	Total number of conservation easements						
b	Total acreage restricted by conservation easements			****			
	Number of conservation easements on a certified historic str						
d	Number of conservation easements included in (c) acquired						
_	listed in the National Register			2d			
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or	terminated by the c	organization during the tax			
	year •						
4	Number of states where property subject to conservation ea	_					
5	Does the organization have a written policy regarding the per			□ vaa □ Na			
	violations, and enforcement of the conservation easements i						
6	Staff and volunteer hours devoted to monitoring, inspecting,	, nandling of violations, a	na enforcing conse	rvation easements during the year			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and o	aforcina conconvatio	on aggregate during the year			
′	\$\\$\$ \$\$	alling of violations, and el	norchig conservation	or easements during the year			
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requiremen	nts of section 170(h	\(4\(\R\(i\)			
Ū	and section 170(h)(4)(B)(ii)?						
9	In Part XIII, describe how the organization reports conservati						
Ŭ	-						
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections o	f Art, Historical Tr	easures, or Oth	ner Similar Assets.			
	Complete if the organization answered "Yes" on Form	•	•				
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its rev	enue statement an	d balance sheet works			
	of art, historical treasures, or other similar assets held for pul	blic exhibition, educatior	n, or research in furt	herance of public			
	service, provide in Part XIII the text of the footnote to its final	ncial statements that de	scribes these items				
b	If the organization elected, as permitted under FASB ASC 95						
	art, historical treasures, or other similar assets held for public						
	provide the following amounts relating to these items:	,		,			
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$			
				<b>L</b> 4			
2	If the organization received or held works of art, historical tre						
	the following amounts required to be reported under FASB A			- · · · -			
а	Revenue included on Form 990, Part VIII, line 1			• \$			
b	Assets included in Form 990, Part X						

932051 10-02-19

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	rt III Organizations Maintaining Co	ollections of A	rt, Hist	torical Tr	easures, d	or Othe	er Simi	lar Asse	<b>ts</b> (contir	nued)
3	Using the organization's acquisition, accession	n, and other record	ls, checl	k any of the	following tha	at make s	significan	t use of its		
	collection items (check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	n how th	ney further t	he organizati	ion's exe	mpt purp	ose in Par	t XIII.	
5	During the year, did the organization solicit or	receive donations	of art, hi	storical trea	sures, or oth	er simila	r assets			
	to be sold to raise funds rather than to be mai	ntained as part of t	he orga	nization's c	ollection?				Yes	No_
Pai	rt IV Escrow and Custodial Arrang	<b>jements.</b> Comple	ete if the	organizatio	n answered	"Yes" on	Form 99	0, Part IV,	line 9, or	
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodia	n or other intermed	diary for	contribution	ns or other as	sets not	included		_	
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the fo	llowing t	table:						
									Amoun	t
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21, for 6	escrow or c	ustodial acco	ount liabi	lity?	L	Yes	∟ No
	If "Yes," explain the arrangement in Part XIII.									
Pai	rt V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	orm 990, Part	t IV, line	10.			
		(a) Current year	<b>(b)</b> P	rior year	(c) Two year	rs back	(d) Three	years back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent year end balanc	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment									
	The percentages on lines 2a, 2b, and 2c should									
3a	Are there endowment funds not in the posses	sion of the organiza	ation tha	at are held a	and administe	ered for t	he organ	ization	г	
	by:								-	Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations									
b	If "Yes" on line 3a(ii), are the related organizat								3b	
4	Describe in Part XIII the intended uses of the		wment	funds.						
Pai	rt VI Land, Buildings, and Equipme									
	Complete if the organization answered				1					
	Description of property	(a) Cost or o basis (investr			or other (other)		ccumulat preciatior		(d) Bool	k value
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment									
	Other				5,426.		189,9	96.		5,430.
Tota	I. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part	X, colun	nn (B), line 1	10c.)			. ▶	71	5,430.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 THE NEWS L	TERACY PROJEC	T, INC.	27-4011343 Page
Part VII Investments - Other Securities.			<u> </u>
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost o	r end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost o	r end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
	" on Form 000 Dort IV line	11d Con Form COO Dort V line 15	
Complete if the organization answered "Yes	Description	Trd. See Form 990, Part X, line 15.	(b) Book value
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Takel (Column (b) must accual Form 000, Part V, and (R) lin	an 15 \		
Total. (Column (b) must equal Form 990, Part X, col. (B) lin  Part X Other Liabilities.	ie 15.)		<u>. 🏲  </u>
Complete if the organization answered "Yes	" on Form 000 Part IV line	110 or 11f Soo Form 990 Bart V lin	25
(a) Described on a fill-billion	On Form 990, Part IV, IIIIe	TIE OF THE SECTION 990, Part A, III	(b) Book value
			(S) BOOK VAIGE
(1) Federal income taxes			
(2)			
(3)			

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2019

Sche	edule D (Form 990) 2019 THE NEWS LITERACY PROJECT,	INC.		27-	4011343 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statemer	nts With			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	3,205,508
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-18,464.		
b		2b	749,713.		
С		2c			
d					
е	Add lines 2a through 2d			2e	731,249
3	Subtract line <b>2e</b> from line <b>1</b>			3	2,474,259
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b					
С	Add lines 4a and 4b			4c	0 .
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)			5	2,474,259
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme			Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	4,644,006
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	749,713.		
	Prior year adjustments	2b		-	
С		2c		-	
d	Other (Describe in Part XIII.)	2d		-	
	Add lines 2a through 2d			2e	749,713
3	Subtract line <b>2e</b> from line <b>1</b>			3	3,894,293
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)			-	
	Add lines 4a and 4b			4c	0 .
5				5	3,894,293
Pa	rt XIII Supplemental Information.				
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	V, lines 1b	and 2b; Part V, line	4; Part	X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit			,	, , ,
PA:	RT X, LINE 2:				
FO	R THE YEAR ENDED JUNE 30, 2020, THE NLP HAS	DOCT	JMENTED ITS	CO	NSIDERATION
OF	FASB ASC 740-10, INCOME TAXES, THAT PROVID	ES GU	JIDANCE FOR	RE	PORTING
UN	CERTAINTY IN INCOME TAXES AND HAS DETERMINE	D TH	AT NO MATER	IAL	UNCERTAIN
TA:	X POSITIONS QUALIFY FOR EITHER RECOGNITION	OR DI	ISCLOSURE I	N T	HE
FI	NANCIAL STATEMENTS.				

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

THE NEWS LITERACY PROJECT, INC. Employer identification number 27-4011343

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			v
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
-	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and (D) Nontaxable		(E) Total of columns (F) Compensation		
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) ALAN MILLER	(i)	254,099.	29,640.	0.	10,164.	23,731.	317,634.	0.	
FOUNDER AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) CHARLES SALTER	(i)	214,905.	20,000.	0.	8,596.	4,138.	247,639.		
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) PETER ADAMS	(i)	158,791.	10,500.	0.	6,352.	0.	175,643.	0.	
SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
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# Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 7: THE FOLLOWING EMPLOYEES REPORTED IN FORM 990, PART VII RECEIVED BONUSES IN 2019: 29,640 ALAN MILLER 20,000 CHARLES SALTER 10,500 PETER ADAMS 14,280 CLAUDIA BORGELT 8,050 MARY LYNN HICKEY DARRAGH WORLAND 8,050

## SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

THE NEWS LITERACY PROJECT, INC. **Employer identification number** 27-4011343

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

DATA REGARDING CHECKOLOGY'S IMPACT, AS MEASURED BY AN IN-PLATFORM ASSESSMENT AND A FEEDBACK SURVEY OF EDUCATORS, SHOW MARKED IMPROVEMENTS IN STUDENTS' NEWS LITERACY SKILLS AND HIGH EDUCATOR SATISFACTION WITH THE PLATFORM:

- NEARLY NINE IN 10 (87%) STUDENTS COULD CORRECTLY IDENTIFY THE FIVE FREEDOMS PROTECTED BY THE FIRST AMENDMENT.
- TWO-THIRDS OF STUDENTS COULD CORRECTLY IDENTIFY THE TRAITS OF QUALITY JOURNALISM.
- THE NUMBER OF STUDENTS DEMONSTRATING AN UNDERSTANDING OF THE WATCHDOG ROLE OF THE PRESS MORE THAN DOUBLED.
- MORE THAN FOUR-FIFTHS (82%) OF STUDENTS SAID IN A SURVEY THEY INTEND INCREASE THEIR CIVIC PARTICIPATION.
- MORE THAN NINE IN 10 (93%) TEACHERS SAID IN A SURVEY THAT CHECKOLOGY WAS BETTER THAN OTHER E-LEARNING TOOLS THEY HAVE USED IN THE CLASSROOM.

THE DISRUPTIONS TO IN-PERSON TEACHING AS A RESULT OF THE COVID-19 PANDEMIC HIGHLIGHTED NLP'S UNIQUE POSITION AND FLEXIBILITY AS A MOSTLY VIRTUAL ORGANIZATION WITH ONLINE RESOURCES. DURING THESE VERY CHALLENGING TIMES, WE WERE ABLE TO CONTINUE TO SUPPORT EDUCATORS AND STUDENTS AS SCHOOL DISTRICTS STRUGGLED TO SWITCH TO ONLINE INSTRUCTION. IMPORTANTLY, WE IMMEDIATELY LIFTED THE CHECKOLOGY PAYWALL IN EARLY MARCH, PROVIDING NO-COST ACCESS TO ANY EDUCATOR OR PARENT/GUARDIAN SEEKING RESOURCES FOR DISTANCE LEARNING OR HOMESCHOOLING.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization

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THE NEWS LITERACY PROJECT, INC. 27-4011343

IN ADDITION, NLP REDIRECTED SUBSTANTIAL RESOURCES TO ADDRESS WHAT THE

WORLD HEALTH ORGANIZATION DUBBED AN "INFODEMIC"- THE OVERABUNDANCE OF

INFORMATION, INCLUDING FALSE INFORMATION, ABOUT COVID-19. WE LEVERAGED

OUR POSITION AS A LEADER IN THE NEWS LITERACY FIELD TO BETTER EQUIP

PEOPLE TO NAVIGATE THIS INFODEMIC BY CREATING TOOLS AND INFORMATION FOR

EDUCATORS, PARENTS, STUDENTS AND THE PUBLIC IN RESPONSE TO THE RAPIDLY

EVOLVING PANDEMIC. OUR STAFF EXPERTS ALSO WERE FEATURED IN MORE THAN

THREE DOZEN INTERVIEWS WITH MEDIA OUTLETS SUCH AS NPR'S ALL THINGS

CONSIDERED, USA TODAY, THE ASSOCIATED PRESS AND UNIVISION, AMONG

OTHERS. IN ADDITION, WE FOCUSED MULTIPLE ISSUES OF THE SIFT ON

CORONAVIRUS MISINFORMATION; CREATED A COVID-19 WEBPAGE WITH ACCURATE

INFORMATION AND DEBUNKING FALSEHOODS ABOUT THE PANDEMIC; AND DEVELOPED

FREE RESOURCES AND TOOLS. BETWEEN MARCH AND MID-JULY 2020, NLP'S

WE ALSO WERE ABLE TO QUICKLY ENGAGE LARGE AUDIENCES OF EDUCATORS AND
THE GENERAL PUBLIC IN VIRTUAL PROGRAMMING. WE HOSTED A FREE
PROFESSIONAL DEVELOPMENT WEBINAR SERIES IN MAY FOR OVER 1,100
EDUCATORS. WE THEN PARTNERED WITH THE UNIVERSITY OF RHODE ISLAND'S
METCALF INSTITUTE FOR A FOUR-PART WEBINAR SERIES TITLED COVID-19 IN
CONTEXT: NEWS COVERAGE AND NEWS LITERACY IN UNCERTAIN TIMES. THIS FREE
SERIES (OPEN TO THE PUBLIC) FEATURED NLP STAFF, JOURNALISTS AND
PROFESSORS AND EXPLORED THE SCIENCE COMMUNICATION CHALLENGES OF THE
CORONAVIRUS AND THE IMPORTANCE OF NEWS LITERACY EDUCATION DURING A
GLOBAL PANDEMIC. OVER 575 UNIQUE PEOPLE ATTENDED ONE OR MORE OF THESE
WEBINARS.

COVID-19 WEBPAGE HAD 21,658 TOTAL PAGE VIEWS.

NEWSLITCAMP:

Name of the organization
THE NEWS LITERACY PROJECT, INC.

Employer identification number 27-4011343

WE HELD SEVEN IN-PERSON NEWSLITCAMP EVENTS, NLP'S SIGNATURE FULL-DAY

PROFESSIONAL DEVELOPMENT TRAINING FOR TEACHERS AND LIBRARIANS THAT ARE

SPECIALIZED RESOURCES FOR TEACHING NEWS LITERACY. WE HAD TWO ADDITIONAL

EVENTS PLANNED FOR THE SCHOOL YEAR - ONE IN CHICAGO AND ONE IN DETROIT

DESIGNED TO CULTIVATE NEWS LITERACY SKILLS AND INTRODUCE EDUCATORS TO

- BUT BOTH WERE POSTPONED DUE TO THE COVID-19 PANDEMIC.

IN TOTAL, NLP SERVED 473 TEACHERS AND LIBRARIANS THROUGH NEWSLITCAMPS,
WHERE PARTICIPANTS ATTENDED SESSIONS LED BY 73 JOURNALISTS FROM OUR
LOCAL PARTNER NEWS ORGANIZATIONS AND LEARNED MORE ABOUT THE PROCESSES
AND DECISIONS INVOLVED IN GATHERING AND DISSEMINATING THE NEWS.
PARTICIPANTS ALSO HAD THE OPPORTUNITY TO BRAINSTORM IDEAS FOR HOW TO
INTEGRATE THEIR LEARNING FROM THE DAY INTO THEIR CLASSROOM CURRICULUM.

#### THE SIFT:

NLP PUBLISHED THE SIFT, OUR FREE E-NEWSLETTER FOR EDUCATORS, EACH WEEK

DURING THE SCHOOL YEAR. IT EXPLORES TIMELY EXAMPLES OF MISINFORMATION,

SUCH AS VIRAL RUMORS, HOAXES AND CONSPIRACY THEORIES; ADDRESSES MEDIA

AND PRESS FREEDOM TOPICS; AND DISCUSSES SOCIAL MEDIA TRENDS AND ISSUES.

IT ALSO INCLUDES DISCUSSION PROMPTS AND ACTIVITIES FOR THE CLASSROOM.

NLP'S GOAL DURING THE 2019-20 SCHOOL YEAR WAS TO CULTIVATE A READERSHIP

OF 8,000 EDUCATOR SUBSCRIBERS TO THE SIFT. WE MORE THAN SURPASSED THIS

GOAL, ENDING THE YEAR WITH 10,920 EDUCATOR SUBSCRIBERS.

#### PROFESSIONAL DEVELOPMENT:

NLP PROVIDED PROFESSIONAL DEVELOPMENT WORKSHOPS FOR EDUCATORS,

INCLUDING ENGAGEMENTS FOR GENERATION CITIZEN (PROVIDENCE, RHODE

ISLAND), REGION ONE EDUCATION SERVICE CENTER (EDINBURG, TEXAS) AND A

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Schedule O (Form 990 or 990-EZ) (2019)

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THE NEWS LITERACY PROJECT, INC. 27-4011343

SESSION AT THE ASSOCIATION FOR MIDDLE LEVEL EDUCATION (AMLE) ANNUAL

CONFERENCE IN NASHVILLE, TENNESSEE. IN TOTAL, WE SERVED 3,757 UNIQUE

EDUCATORS WITH IN-PERSON PROFESSIONAL DEVELOPMENT SESSIONS DURING THE

2019-20 SCHOOL YEAR AND COLLECTED THE FOLLOWING FEEDBACK: 96% OF

EDUCATORS RATED THE NEWSLITCAMP AS EITHER "VALUABLE" OR "VERY VALUABLE"

AND 85% OF EDUCATORS INDICATED THEY WILL IMPLEMENT SKILLS AND

STRATEGIES LEARNED IN SESSION INTO CLASSROOM INSTRUCTION.

WITH THE DECISION TO PERMANENTLY REMOVE CHECKOLOGY'S PAYWALL, NLP HAS

MADE THE SIGNIFICANT ORGANIZATIONAL CHANGE FROM A SALES MODEL TO AN

EDUCATOR SUCCESS MODEL. OUR NEWLY DEVELOPED EDUCATOR OUTREACH AND

SUCCESS (EOS) TEAM HAS ALREADY MADE GAINS IN ITS PURSUIT OF

DISTRICT-WIDE PARTNERSHIPS, WITH COMMITMENTS SO FAR FROM TWO OF THE

LARGEST SCHOOL DISTRICTS IN THE COUNTRY - LOS ANGELES AND NEW YORK CITY

- AND A POSSIBLE COLLABORATION WITH THE STATEWIDE DISTRICT OF HAWAII TO

BRING CHECKOLOGY TO 245 HAWAIIAN SCHOOLS. THE EOS TEAM IS WORKING

TOWARD PARTNERSHIPS WITH DOZENS MORE SCHOOL DISTRICTS, INCLUDING THOSE

IN ILLINOIS, SOUTH CAROLINA, NORTH CAROLINA, INDIANA, MISSOURI AND

ELSEWHERE. WE ALSO ARE WORKING TO EXPAND OUR REACH THROUGHOUT

CALIFORNIA.

TO SUPPORT THESE EXPANSION PLANS, WE ARE BUILDING AN EDUCATOR NETWORK

TEAM TO MOBILIZE A 20,000-PLUS-MEMBER COMMUNITY OF TEACHERS AND

LIBRARIANS TO BE NEWS LITERACY AMBASSADORS, WITH A FOCUS ON NINE HUB

CITIES (LOS ANGELES, SAN FRANCISCO, SEATTLE, DENVER, HOUSTON, CHICAGO,

NEW YORK CITY, WASHINGTON, D.C., AND MIAMI).

WE ALSO DEVELOPED FREE RESOURCES DESIGNED FOR THE GENERAL PUBLIC,

OF CURRENT EVENTS.

Name of the organization

THE NEWS LITERACY PROJECT, INC.

27-4011343

INCLUDING A VERSION OF CHECKOLOGY THAT IS ACCESSIBLE TO ANYONE AND A

PODCAST TITLED IS THAT A FACT? - A 10-EPISODE SERIES EXPLORING THE

IMPACT OF MISINFORMATION ON ELECTIONS. BOTH DEBUTED IN MID-SEPTEMBER.

TO COMPLEMENT THESE RESOURCES THAT ARE ACCESSIBLE TO ANYONE, NLP WILL

OFFER FREE WEBINARS ON HOW TO APPLY NEWS LITERACY SKILLS IN THE CONTEXT

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE

NLP BOARD FINANCE COMMITTEE, WHO RESOLVES ANY QUESTIONS. A COPY IS THEN

SHARED WITH THE BOARD, WHO SENDS APPROVAL TO THE TAX PREPARER TO FINALIZE

THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY REQUIRES EACH DIRECTOR

AND/OR OFFICER TO ANNUALLY, OR ANY TIME A CIRCUMSTANCE ARISES, DISCLOSE

HIS/HER KNOWLEDGE AND UDERSTANDING OF THE POLICY WHICH INCLUDES THE DUTY OF

THE DIRECTOR AND/OR OFFICER TO DISCLOSE TO THE BOARD OF DIRECTORS ANY

ACTUAL OR POTENTIAL CONFLICTS OF INTEREST IN WRITING. THE BOARD OF

DIRECTORS (EXCLUDING ANY MEMBER WHICH IS PARTY TO THE CONFLICT) IS

RESPONSIBLE FOR REVIEWING THE POTENTIAL CONFLICT AND MAKING THE

DETERMINATION IF AN ACTUAL CONFLICT OF INTEREST EXISTS.

UPON KNOWLEDGE THAT A CONFLICT WAS NOT PROPERLY DISCLOSED TO THE BOARD OF DIRECTORS, APPROPRIATE CORRECTIVE AND DISCIPLINARY ACTIONS SHALL BE TAKEN.

INDIVIDUALS PARTY TO ANY CONFLICTS OF INTEREST SHALL LEAVE THE ROOM IN
WHICH THE DISCUSSION IS CARRIED AND SHALL NOT VOTE ON ANY MATTERS

THE NEWS LITERACY PROJECT, INC.	27-4011343
ASSOCIATED WITH THE ARRANGEMENT OR TRANSACTION INVOLVING	SUCH CONFLICT.
FORM 990, PART VI, SECTION B, LINE 15A:	
THE BOARD TREASURER RESEARCHES RELEVANT COMPENSATION SURV	EYS AND MAKES A
RECOMMENDATION TO THE BOARD, WHICH IS THEN VETTED AND APP	ROVED WITH THE NLP
BOARD VOTE. THE REVIEW IS DOCUMENTED IN THE MEETING MINUT	ES. THE LAST
COMPENSATION REVIEW TOOK PLACE IN JUNE 2018.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, MO, NH, NJ, NM, NY,	NC, ND, OR, PA, RI, SC
TN, UT, VA, WV, WI	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, POLICIES, AND FIN	ANCIAL STATEMENTS
ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.	